**Employment & Work Safety - The Employment Standards Act Part 2**

***Test Worthy Questions!***

Answer the questions below on Employment Standards, using the following link. **Answer Acceptable / Not Acceptable, stating why**.

<http://www.labour.gov.bc.ca/esb/welcome.htm>

1. Tom started work at a bakery at 6:30 pm. He did not get a break until 12:00 am. (Look under Guide to BC Standards - Meal Breaks) i.e. **Not Acceptable – after 5 hrs. workers need a 30 min. break**.
2. Meghan works delivering flowers. She showed up for work at 4:00 pm but was sent home at 4:30 because it was so slow. She was paid for 30 minutes. (Look under Guide to BC Standards - Min. Daily Pay)
3. Nick missed two days of work because he was sick. He didn't get paid for his six-hour shifts.(Freq. Asked Questions)
4. Gabby was fired two months after she started working for a clothing company. She felt that she was doing a good job but did not receive any compensation or severance from the company. (Look under Guide to BC Standards - Severance Pay)
5. Chris had been working at her job for a year and is looking forward to a little extra cash when she receives her vacation pay. She is disappointed to learn that she has only received 2% of last year's pay. (Look under Guide to BC Standards - Vacation Pay)
6. Tammy is a very responsible twelve-year-old and she wants a job for the summer. Her dad believes she is too young to legally work but her mom thinks that she can get a special permit. (Look under Guide to BC Standards)
7. Frank works as a cashier. When his register is short (doesn't have enough money), his boss deducts it from his paycheque every two weeks. (BC Standards - Paydays & Payroll Records - Paying Wages Fact sheet)
8. Greg can't believe his luck. His new job requires him to wear a cool uniform to work and the cost is not deducted from his pay. (Look under Guide to BC Standards - Uniforms & Special Clothing)
9. Tina never knows how much money she makes from week to week as the money is just deposited into her bank account whenever her boss gets around to it. (BC Standards - Paydays & Payroll Records
10. Fiona is working on Victoria Day and will get paid for her regular eight-hour shift. (BC Standards - Overtime)
11. Jack was told he would be paid $6.00 an hour at his new job at a drug store because his 500 hours of experience was gained in a sporting goods store, not a drug store. (BC Standards - Min. Wage)